

CRITICAL ISSUE PROJECTS



	10-DAY CI PROJECT (RENEWABLE ONCE) PERFORMANCE PRIMER \$2,000	30-DAY CI PROJECT (RENEWABLE AS 30-DAY PERIOD) PERFORMANCE ESSENTIALS from \$3,000	90-DAY CI PACKAGE (RENEWABLE AS 90-DAY PERIOD) PERFORMANCE CULTURE from \$5,000
1	Initial Business Review	✓	✓
2	Strategy Session	✓	✓
3	Custom Assessment, GPS, Change, Leadership, Team	✓	✓
4	Challenges Identified	✓	✓
5	Discussions (on-site/virtual)	✓	✓
6	24/7 e-mail, online and phone access support	✓	✓
25	Additional skills sessions as required	✓	✓
7	Facilitated weekly Improvement Coaching	✓	✓
8	Survey debrief workshop	✓	✓
9	One Critical Issue Identified	✓	✓
10	Project briefing Notes/Discussion	✓	✓
11	Strategic & Operational Plans developed & confirmed	✓	✓
12	Senior Team Briefing	✓	✓
13	Working with teams to facilitate strategy, capability & change	✓	✓
14	Project monitoring & reporting	✓	✓
15	Culture survey scoping & administration		✓
16	Survey data analysis of findings		✓
17	Survey report compilation		✓
18	CI Action plan discussion		✓
19	Scheduled CIT coaching sessions		✓
20	CI Project consulting/strategy		✓
21	Quarterly strategy workshops & webinars for your team		✓
22	Annual strategic planning workshop to refresh the plan		✓
23	Change monitor survey (mini DOCS)		✓
24	Change monitor debrief/action plan		✓

Custom Solutions:

AREA	DESCRIPTION	DIAGNOSTICS
Performance	1. Performance problems analysis 2. One page plans developed 3. Performance workshops & coaching	Performance challenges review & business plan, GPS, GPS Change, leadership, teamwork
Strategy	1. Strategic planning and review 2. Facilitating planning workshops 3. Plan implementation, coaching and review	CPC-F, DOCS, checklists, Strategy tools - AI, SWOT, I/P Matrix, Blue Ocean, SCA
Change	1. Change Management workshops 2. Change Management planning 3. Change management coaching	CPC-F, DOCS, Change EQ, DICE, Kotter 8-Step model, HRDQ tools, QO2, Change Success
Leadership	1. CPC-LDP 360 degree-based solution 2. Conduct Profiling with 13 LSP attributes 3. Leadership skills for functional teams	LSP, TMP, PSI, TA, Situational Leadership, 5 Challenges, HRDQ tools
Team	1. Team profiling & development 2. Team problem solving & collaboration 3. Teams effectiveness assessment	TMP, STDP, TA, TEP, 5 dysfunctions model, CPC-F, HRDQ tools
Talent Management	1. Profiling of individuals and teams 2. High potential talent management 3. Recruiting and selection of key staff	Structure review, Organizational Charts, Job Descriptions, TMP, & Individual assessments
Culture	1. Organizational culture assessment 2. Key challenges diagnostics 3. Develop culture change plans	DOCS, CPC-F, Performance Culture reports, Culture development, tools, training, and coaching

Project activity as required